

United States District Court Western District of Washington

Hana Etcheverry v. Franciscan Health System d/b/a CHI Franciscan Health, Franciscan Medical Group, Franciscan Health Ventures, Harrison Medical Center, and Harrison Medical Center Foundation (the “Defendants”)

Case No. 3:19-cv-05261-RJB-MAT

FLSA COLLECTIVE CONSENT FORM

CONSENT TO JOIN/OPT-IN TO FAIR LABOR STANDARDS ACT CLAIM

You must fill out this FLSA Collective Consent Form and mail it, postmarked by no later than September 27, 2021 in order to opt-in to the FLSA Collective and receive a payment from the FLSA Collective Net Settlement Fund. If you are an FLSA Collective Member and timely complete and submit this form, you will be an Opt-In Plaintiff and will receive a Settlement Share from the FLSA Net Settlement Fund as provided in Section 7 of the Notice of Class and Collective Action Settlement (the “Notice”). If you do not fill out and return this form postmarked by September 27, 2021, you will not receive a Settlement Share from the FLSA Collective Net Settlement Fund.

My signature below confirms that I worked as an hourly, non-exempt employee employed by Defendants in Washington in one or more of the job classifications listed in Section 4 of the Notice and was subjected to an automatic time deduction policy at any time from April 9, 2016 through June 16, 2021 (the “FLSA Collective Period”).

Print Name: _____

Signature: _____

Date Signed: _____

Note: If you were not employed by the Defendants in one of the positions listed in Section 4 of the Notice during the FLSA Collective Period, do not fill out or return this form. You are not an FLSA Collective Member.

SECTION 1. EMPLOYMENT INFORMATION

Franciscan Health System d/b/a CHI Franciscan Health, Franciscan Medical Group, Franciscan Health Ventures, Harrison Medical Center, and/or Harrison Medical Center Foundation's ("CHI Franciscan") business records show that between April 9, 2016 and June 16, 2021 ("FLSA Collective Settlement Period"), you worked at a CHI Franciscan-affiliated hospital or clinic as a non-exempt patient care provider in the State of Washington. The estimated pay rate for these daily shifts is \$<< Daily Rate >> per workweek. Based on that estimate and the amount of workweeks you worked during the FLSA Collective Settlement Period, you will receive an additional Settlement Payment estimated at \$<< Award Rounded >> less taxes. According to Defendants' records, you worked a total of << Workweeks >> Eligible Work Weeks during the FLSA Collective Period.

If you disagree with the employment dates listed above and/or your number of daily shifts worked during the FLSA Collective Settlement Period, please indicate below or on a separate piece of paper, (1) what you believe to be the correct dates you worked as a non-exempt patient care provider for CHI Franciscan at a healthcare facility in the State of Washington during the FLSA Collective Settlement Period; and/or (2) the number of workweeks you believe you worked during FLSA Collective Settlement Period. In addition, explain why you believe CHI Franciscan's records are mistaken, and attach all supporting documentation:

SECTION 2. FLSA CONSENT TO JOIN / OPT-IN TO THE CASE.

By submitting this claim form, I consent to join the collective in the FLSA portion of the *Etcheverry v. Franciscan Health System* action and elect to participate in the settlement and release of the FLSA claims.

SECTION 3. RELEASE AND SIGNATURE

I understand that by operation of the Final Approval Order and Judgment, I shall have released Franciscan Health System, d/b/a CHI Franciscan Health, Franciscan Medical Group, Franciscan Health Ventures, Harrison Medical Center, and Harrison Medical Center Foundation, and all its past, present, or future officers, directors, shareholders, employees, agents, principals, heirs, representatives, accountants, auditors, attorneys, consultants, insurers, and reinsurers, and its successors and predecessors in interest, subsidiaries, affiliates, parents, and all company-sponsored employee benefit plans, all of its officers, directors, employees, administrators, fiduciaries, trustees, and agents, and any related entity that employed me during the April 9, 2016, through June 16, 2021 ("Released Parties") from the Released FLSA claims as defined in the accompanying Notice.